



Michal Kára

IT Manager

A strong leader with a rich background in the management of key IT supplies in the banking sector. It motivates me to constantly work on myself, team development, innovate and achieve extraordinary results. I can bring my visions to life in the environment of large organizations. My experience with managing IT teams in a complex technological environment and at the same time with managing a supplier company in the IT sector provide me with comprehensive know-how for developing and implementing a successful strategy for achieving goals in your company.

Education

2010

MBA, Sheffiled Hallam University
Dissertation awarded with honors.

2007

MSc. Masaryk Institute of Advanced
Studies,

Czech Technical University in Prague

2003

MSc. Faculty of Mechanical
Engineering,

Czech Technical University in Prague

- Commendation from the dean for an excellent diploma thesis.
- 2nd place in the competition for the best diploma thesis of the Zvoníček Foundation of the Faculty of Mechanical Engineering of CTU for the academic year 2002/3.

Courses

- Prince 2 Foundation
- Emotinal leadership
- SAFE Agile foundation
- Sponsorship management

Skills

- Leadership
- IT strategy development
- Creating high effective teams
- Bus/IT Architecture
- Digitalization/Automation

Languages

- English, B2
- Czech, native

Hobbies

- Flying: Qualification PPL (A), NIGHT

Work experience

December 2022 - May 2024: XpertDigital CEE, s.r.o., Prague
Managing partner

- Company management, management of IT deliveries to customers, ensuring business as usual.
- Realization of business contracts in the amount of EUR 0.5 million for the year 2023.
- Delivery management: the business process migration architecture design from SAP R4 to process automation platform at ČEZ Distribuce, a.s.; DORA/NIS2 readinesscheck of IT asset management in KB, a.s.

2019 - 2022: ČSOB a.s., Praha

Executive manager, Intelligent Process Automation

- Head of department 85 FTE, responsibility for the development of automation in the ČSOB group.
- Responsibility for the development of document digitalisation, process automation solutions and the operation of relevant tech. platforms (AIML, BPM, RPA, IBM BAW, FileNet, Kofax ... etc.), operation and development of the local MS Azure group platform and group DMS solution.
- Successful deployment of agile methods in the development of group automation solutions. Time To Market reduced by 50% on average.
- Through the automation technologies developed by the team under my management, the CSOB group achieved total efficiency in equivalent to 230 FTEs.
- Development and deployment of internationally awarded innovative solutions (EFMA Awards 2019, BluePrism Awards 2021).

2017 - 2019: ČSOB a.s., Praha

Executive manager, ECM & Robotisation

- Head of department 33 FTE, responsibility for the operation and development of digital documentation and robotization infrastructure technologies in the ČSOB group.
- Transformation of IT organizational units providing digital documentation services into competence centers (BusDevOps).
- Digitalisation of product services processes of the bank, processes of insurance administration of the and liquidation, digitalisation of processes of building society.
- After taking over the RPA platform and next optimization, the we achieved a 45% reduction in operational capacities while simultaneously increasing the utilization of the solution by 150%. The costs of 1 hour of RPA unit work were significantly reduced.

2013 - 2017:

Business Architect ČSOB a.s., Praha

- Responsibility for the business architecture of the Operations/Payments domain, project portfolio management, creation of development plans of and payments and operations services.
- Responsibility for the development of payment services strategy.
- As part of the Paperless program, I developed the architecture design of the digital client documentation solution, which is successfully deployed in physical distribution. Several thousand users work with digital documents. Achieved savings in the order of tens of millions of CZK.
- Elaboration of the design of the architecture of a group-wide solution of a trusted digital archive, which is currently successfully deployed for all entities of the ČSOB group.

2009 - 2013: ČSOB a.s., Praha

Process Manager

- Responsibility for process design, definition of business requirements within change activities.
- Implementation of the unified digitization workplace of ČSOB and Hypoteční banka - processing to-be design processes, business case calculation, implementation plan, contractual documentation, babysitting. Savings in operating costs in the order of mio units have been achieved.

2006 - 2009: Loading Systems CZ, s.r.o
Head of installation department

Management of a team of 7 FTE, negotiations with suppliers, responsibility for the implementation of contracted orders. Loading equipment - Industrial sector.

2002 - 2006: Porsche Engineering Services

FEM Engineer

Research & Development, creation of strength analysis of motor vehicle drive parts.